BRIGHTON & HOVE CITY COUNCIL

POLICY & RESOURCES COMMITTEE

4.00pm 24 MARCH 2022

HOVE TOWN HALL - COUNCIL CHAMBER

DECISION LIST

Part One

119 CORPORATE FINANCIAL & HR SYSTEMS

Contact Officer: Jane Strudwick Tel: 01273 291255

Ward Affected: All Wards

RESOLVED: That the Committee –

- (i) Approved the award of a contract via a compliant framework for the continued support and maintenance of the financial system to Civica UK Ltd for an initial term of 3 years with an option to extend for up to 2 periods of 12 months, and grants delegated authority to the Executive Director, Governance, People & Resources to authorise those extensions if required;
- (ii) Approved the award of a contract via a compliant framework to Softcat, with MHR acting as their approved sub-contractor for the continued support and maintenance of the HR and payroll system for a term of 3 years.

120 PAY POLICY STATEMENT 2022/23

Ward Affected: All Wards

RESOLVED: That the Committee recommends to Council the adoption of the pay policy statement for 2022/23 attached at Appendix 1.

12 FAIR & INCLUSIVE UPDATE INCLUDING WORKFORCE EQUALITIES 1 REPORT 2020-21

Contact Officer: Alison Mcmanamon, Tel: 01273 290511,

Deborah Totney

Ward Affected: All Wards

RESOLVED: That the Committee -

(i) Noted the report;

(ii) Continued to support and champion the actions within the Fair & Inclusive Action Plan;

- (iii) Instructed officers to publish voluntary 2021 ethnicity and disability pay gap reporting in Autumn 2022 to allow meaningful engagement with stakeholders, and to break down the ethnicity pay gap into the categories Black Asian Minority Ethnic British, Black Asian Minority Other, White British, White Irish, White Other, rather than White British/All other, as agreed at Policy & Resources Committee in July 2021;
- (iv)

 Further instructed officers to bring a report back to the October meeting of the Policy & Resources Committee outlining how the actions and initiatives taken contribute to achieving the Equality Objectives that the Council has set for itself and published in compliance with the Public Sector Equality Duty.

122 HOME TO SCHOOL TRANSPORT RE-PROCUREMENT 2023-2027

Contact Officer: Mia Bryden Tel: 01273 29584

Ward Affected: All Wards

RESOLVED: That the Committee –

- (i) Approved the procurement of a Dynamic Purchasing System for home to school transport for a term of four years from 1 September 2023 to 31 August 2027;
- (ii) Granted delegated authority to the Executive Director of Families, Children & Learning to tender routes using the Dynamic Purchasing System;
- (iii) Agreed that operators should be required to pay their directly employed staff the living wage.

123 EDUCATION CAPITAL RESOURCES AND CAPITAL INVESTMENT PROGRAMME 2022/2023

Contact Officer: Richard Barker Tel: 01273 290732

Ward Affected: All Wards

RESOLVED: That the Committee granted delegated authority to the Assistant Director of Property & Design to procure the capital maintenance and basic need works and enter into contracts within these budgets, as required, in accordance with Contract Standing Orders in respect of the entire Education Capital Programme.

124 ANNUAL PLANNED MAINTENANCE BUDGET AND ASSET MANAGEMENT FUND ALLOCATIONS FOR THE COUNCIL'S OPERATIONAL BUILDINGS

RESOLVED: That the Committee agreed -

- (i) That the annual programme of planned maintenance works for the Planned Maintenance Budget as detailed in Appendices 2 and 3, at a total estimated cost of £3,496,740 be approved;
- (ii) That the Asset Management Fund allocation for 2021-22 totalling £1,000,000, as detailed in paragraph 3.4.2 of this report be approved;
- (iii) That delegated authority be granted to the Executive Director Economy, Environment & Culture and Assistant Director Property & Design to procure the Planned Maintenance Budget and Asset Management Fund improvement works and award contracts within these budgets.

125 LOCAL TRANSPORT PLAN 2022/23 CAPITAL PROGRAMME

Contact Officer: Andrew Renaut Tel: 01273 292477

Ward Affected: All Wards

RESOLVED: That the Committee agreed the 2022/23 Local Transport Plan capital programme budget allocation of £6.357 million, as set out in Appendix 1 of this report.

126 RESEARCH AND INNOVATION FIBRE RING PROJECT

Contact Officer: Max Woodford Tel: 01273 291666

Ward Affected: All Wards

RESOLVED: That the Committee –

- (i) Noted the work done to date to deliver the RIFR project using Getting Building Fund money from government, including the progress made to date on the 5G test bed and further notes the procurement options that have been explored to deliver the fibre;
- (ii) Agreed to the council joining the Cooperative Network Infrastructure (CNI) and Brighton Digital Exchange co-operatives;
- (iii) Agreed to use £310,000 of the Getting Building Fund grant, to commission CNI to use their status as a Communications Provider to ensure access to existing Openreach infrastructure, and notes that this fibre will be delivered broadly in line with the map shown at Appendix 1;

- (iv) Delegated authority to the Executive Director for Economy, Environment and Culture to enter into the agreements necessary to deliver the fibre element of the RIFR;
- (v) Noted how the RIFR project fits into a wider sub-regional digital delivery programme at a Greater Brighton level, as set out at paragraph 3.19, and that Brighton & Hove will work with the Greater Brighton Economic Board to maximise the strategic benefits of the new fibre;
- (vi) Agreed to commission a £25,000 (maximum) programme of digital education and support to maximise the benefits of the RIFR project to the wider digital economy of the city and to the city's communities as set out at Appendix 2.

127 ITEMS REFERRED FOR COUNCIL

RESOLVED: That no items be referred to the next meeting of Council